

STATE OF NEVADA

JOE LOMBARDO
Governor



DR. KRISTOPHER SANCHEZ
Director

BRUCE K. SNYDER
Commissioner

Members of the Board
BRENT C. ECKERSLEY, ESQ., Chair
MICHAEL J. SMITH, Vice-Chair
SANDRA MASTERS, Board Member
TAMMARA M. WILLIAMS, Board Member
MICHAEL A. URBAN, Board Member

MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

June 3, 2024

NOTICE OF PUBLIC MEETING
(Meeting No. 24-07)

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting ***En Banc*** as well as **Panel A** and **Panel E** on:

Monday, June 10, 2024 at 8:15 a.m.; and continuing on Tuesday, June 11, 2024 at 8:15 a.m. The meeting will be held in the Red Rock Conference Room, which is located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102.

The meeting will also be held virtually using a remote technology system called WebEx. Accordingly, any person planning to participate in the meeting who does not wish to attend in-person must participate by using WebEx.

WebEx Link

There are two ways to join the meeting to hear, observe and participate using WebEx. If you would like to hear, observe and participate in the meeting online, you may click on the link below. If you received a personal invitation to the meeting, then you may alternately click on the green join meeting button contained within the e-mail you received.

Meeting number: 2486 200 1229

Password: WSgqhHx2J38

<https://businessnv2.webex.com/businessnv2/j.php?MTID=mff3967797e36c8777978401a705430f0>

Join by phone:

1-844-621-3956 United States Toll Free

Access Code: 2486 200 1229

Board Chair Eckersley shall be the Presiding Officer of the Board sitting en banc and of Panels A and E.

THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

The Board Sitting *En Banc*

Note: Agenda items 1, 2, and 16 will be repeated each day of the Board meeting.

The following 2 items are for consideration by the full Board:

1. **Opening Items** *Information Only*
Call to Order; Roll Call; Pledge of Allegiance; and Moment of Silence

2. **Public Comment** *Information Only*
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please introduce yourself at the appropriate time and the Presiding Officer will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.

Panel A

(Eckersley, Masters, Williams)

The following 1 item is for consideration by Panel A:

3. **Case 2023-033** *For Possible Action*
Nye County v. Nye County Management Employees Association
The hearing will be held Monday, June 10, 2024 at 8:15; and continuing on Tuesday, June 11, 2024 at a time to be determined during the hearing, if necessary.

The hearing will be held in the Red Rock Conference Room, which is located on the

fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The hearing will also be held virtually using a remote technology system called WebEx.

The attorneys of record, witnesses, court reporter, the Commissioner, and one or more of the panel members will be present in-person. The remaining panel members and the Deputy Attorney General assigned to the agency will be present via WebEx.

Preliminary motions will be heard at the beginning of the hearing. The Panel may deliberate and take possible action on this case after the hearing has concluded.

**ITEMS 4 THROUGH 15 WILL NOT BE TAKEN UP BY THE BOARD
UNTIL TUESDAY, JUNE 11TH**

The Board Sitting *En Banc*

The following 5 items are for consideration by the full Board:

4. **Approval of the Minutes** ***For Possible Action***
For possible action on the minutes of the meeting held May 21, 2024.
5. **Administrative Assistant II Vacancy** ***For Possible Action***
Board Member Williams to provide the report of the hiring committee, including the name of the candidate recommended for hiring. The Board will then have an opportunity to ask the committee members and/or candidate any questions or make any comments related to the agenda item. Deliberation and decision on whether to hire the recommended candidate.
6. **Case 2023-028** ***For Possible Action***
AFSCME, Local 4041 v. State of Nevada, Department of Employment, Training and Rehabilitation
Deliberation and decision on the Joint Status Report.
7. **Case 2023-019** ***For Possible Action***
AFSCME, Local 4041 v. State of Nevada, Department of Veterans Services, Southern Nevada State Veterans Home
Deliberation and decision on the Joint Status Report.
8. **Case 2023-029** ***For Possible Action***
AFSCME, Local 4041 v. State of Nevada. State of Nevada, Department of Veterans Services, Southern Nevada State Veterans Home
Deliberation and decision on the Joint Status Report.

Panel E
(Eckersley, Williams, Urban)

The following 1 item is for consideration by Panel E:

9. **Case 2023-026** ***For Possible Action***
AFSCME, Local 4041 v. State of Nevada, Executive Department, Joe Lombardo, in his official capacity as the Governor of the State of Nevada
Deliberation and decision on the Joint Stipulation for Dismissal of Case.

The Board Sitting *En Banc*

The following 8 items are for consideration by the full Board:

10. **Case 2024-005** ***For Possible Action***
Teamsters Local 14 v. City of Henderson
Deliberation and decision on the Stipulation and Order to Dismiss With Prejudice.
11. **Status of Bill Draft Request** ***Information Only***
Report by the Commissioner as to the status of the bill draft request related to a proposed change in the rate of pay for Board members.
12. **Appointment of New Commissioner** ***For Possible Action***
A report by the Commissioner as to the proposed timeline for the appointment of a new Commissioner. Deliberation and decision on the same. Also, a report of the proposed job announcement for the appointment of a new Commissioner. Review and possible amendments to the document. The final draft will be presented for adoption at the July meeting.
13. **Participation in Petitions for Judicial Review** ***For Possible Action***
Deliberation and decision on the delegation of authority to the Board Chair to determine whether the Board participates in Petitions for Judicial Review as provided under NRS 241.0356, and if so, under what conditions or limitations.
14. **Case No. CV24-01054 in Second Judicial District Court** ***For Possible Action***
Rosa Myers v. State of Nevada, Government Employee-Management Relations Board; and City of Reno; and Reno Fire Department
Deliberation and decision on what actions, if any, to take on the Petition for Judicial Review filed in the above-entitled matter.
15. **Case 2024-010** ***For Possible Action***
Nevada Service Employees Union v. Clark County
Deliberation and decision on the Motion to Partially Dismiss. Also, deliberation and decision on the Petition for Declaratory Order itself.

16. Additional Period of Public Comment **Information Only**
Please refer to agenda item 2 for any rules pertaining to public comment.

17. Adjournment **For Possible Action**

Posting

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada
Department of Business & Industry, 3300 W. Sahara Avenue, Fourth Floor, Las Vegas, Nevada
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

Inquiries and Supporting Materials

You may obtain copies of any supporting materials by contacting the Board Secretary, Marisu Romualdez Abellar, at the address at the top of page one of this document or by calling 702-486-4505. A link to the supporting materials may also be found on the agency’s website next to the agenda for the meeting, which will be posted three business days before the hearing.

Special Accommodations

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

Board and Panel

All references to the term “Board” shall also mean “Panel” when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

Members Assigned to Panels

The following members have been assigned to each panel pursuant to the agency’s administrative rules:

<u>Panel</u>	<u>Presiding Officer</u>	<u>Member</u>	<u>Member</u>
A	Brent C. Eckersley, Esq.	Sandra Masters	Tammara M. Williams
B	Michael J. Smith	Sandra Masters	Tammara M. Williams
C	Michael J. Smith	Sandra Masters	Michael A. Urban, Esq.
D	Brent C. Eckersley, Esq.	Michael J. Smith	Michael A. Urban, Esq.
E	Brent C. Eckersley, Esq.	Tammara M. Williams	Michael A. Urban, Esq.

Closed Session

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.